

## RESPONSIBLE BUSINESS AND ENVIRONMENTAL POLICY

At Radisson Hotel Group, we operate to high standards of performance and advocate socially and environmentally sustainable business practices. Our aim is to bring a positive benefit to the communities in which we operate through high quality services, economic growth, environmental protection, community involvement and employment.

In delivering this commitment, we endeavour to:

Comply with all applicable legislation regarding labor, health and safety, human rights and the environment and strive to follow best practices in each of these areas.

Continuously improve environmental performance and reduce the environmental impact of our activities, especially in the areas of energy, water, chemicals, resource consumption, and waste generation.

Set sound environmental and social objectives, and integrate a process of review and reporting.

Identify areas for improvement and innovation at the hotel level through a Responsible Business Action Plan and support the efforts of the Responsible Business Team in each hotel.

Educate and facilitate for our employees to make a conscious decision in favor of environmental, ethical and social issues in their private and work lives.

Inform and make it easy for our guests to participate in responsible business and environmental activities at our hotels.

Work together with property owners to find innovative solutions that satisfy our economic, environmental and social objectives.

Provide shareholders and investors with timely, accurate and transparent information on responsible business-related risks and opportunities.

Purchase products that have a reduced environmental impact during their life-cycle, from suppliers that demonstrate environmental, social and ethical responsibility.

Take an active role in the international responsible business community, such as industry bodies, subscribe to international principles and take part in think tanks.

Contribute to the local communities where we operate.